

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

DDS&T  
6E60 Hqs.

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

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COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

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DCI  
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DDS&T-416-84

6 JUN 1984

MEMORANDUM FOR: Director of Central Intelligence

FROM: R. E. Hineman  
Deputy Director for Science and Technology

SUBJECT: Meeting with DDS&T Career Development Course

REFERENCE: Memorandum dated 1 June 1984 (DDS&T-405-84),  
same subject *NO ER file copy*

Per the referent memorandum, attached is a list of suggested topics for discussion for your meeting with the DDS&T Career Development Course on 13 June. Recognizing the limitations on your time, questions have been listed in priority order in an effort to focus on the more important topics. If you have any questions, please have a member of your staff call [redacted] the Course Director, on extension [redacted]

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R. E. Hineman

Attachment:

Distribution:

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D/DDS&T/C [redacted] (4 June 84) [redacted]

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Attachment to DDS&T-416-84

TOPICS FOR DISCUSSION DURING MEETING WITH DDS&T CAREER DEVELOPMENT COURSE

1. What changes in CIA direction and requirements do you anticipate for the next 5-10 years, and what changes in CIA organization might you expect?
2. The problem of intelligence leaks has been particularly vexing to members of this class. There seem to be clear violations of security (if not the law) where critical intelligence information is leaked to the media, possibly by high-level government officials. In your opinion, where does the problem lie and to what degree have these leaks affected the Intelligence Community?
3. Is the dual-track system of career development (i.e., rising in the ranks as a line manager or a technical specialist) a viable alternative for present Agency personnel practices and policy? Also, in this connection do you see the tradeoffs weighing in favor of generalists as opposed to specialists?
4. The Intelligence Community has very serious funding problems for FY-85 and FY-86. Could you elaborate on these problems and set out what actions are being taken to lessen their impact?
5. Do you feel that the Agency is devoting adequate resources to the area of data exploitation (processing and analysis) as compared to that of the collection of data? If not, where do you feel more should be done?
6. After the initial effort of your "in search of excellence" initiative, what will follow?
7. Do you feel that the CIA is becoming more involved with policy guidance? If so, what are your feelings on this issue?
8. Inter- and intraagency technology transfer is severely restricted by compartmentation and, in some cases, proprietary interests. Would it be appropriate to have a technical ombudsman to alleviate this problem and to avoid redundant technical developments?
9. How do you feel about the increasing overtiness of the CIA's covert activities?
10. In this day of growing technology, is there a danger that intelligence collection is being driven by technological capabilities rather than a definition of problems that need to be solved?

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